



## Safeguarding Policy Statement

### The purpose and scope of this policy statement

The purpose of this policy statement is:

- to protect any pupils from harm who receive Dolphin School's education.
- to provide staff and volunteers, as well as pupils and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Dolphin School, including senior managers and the board of advisors, staff, volunteers and agency staff.

### Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect pupils in England. A summary of the key legislation is available from [nspcc.org.uk/learning](https://www.nspcc.org.uk/learning).

### Supporting documents

This policy statement should be read alongside our school's policies, procedures, guidance and other related documents, including:

- Role description for the designated safeguarding officer
- Dealing with disclosures and concerns about a pupil
- Managing allegations against staff and volunteers
- Recording concerns and information sharing
- Child protection records retention and storage
- Code of conduct for staff and volunteers
- Behaviour codes for pupils
- Photography and sharing images guidance
- Safer recruitment
- Online safety
- Anti-bullying
- Managing complaints
- Whistleblowing
- Health and safety
- Induction, training, supervision and support
- Adult to pupil supervision ratios

We believe that:

- pupils should never experience abuse of any kind
- we have a responsibility to promote the welfare of all pupils, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of pupils is paramount in all the work we do and in all the decisions we take
- all pupils, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some pupils are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with pupils, their parents, carers and other agencies is essential in promoting pupil's welfare.

We will seek to keep pupils safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead for pupils, a deputy and a lead board of advisor member for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- sharing information about safeguarding and good practice with pupils and their families via leaflets, posters, group work and one-to-one discussions
- making sure that pupils and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving pupils, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise

- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our pupils, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, pupils and their families, treat each other with respect and are comfortable about sharing concerns.

#### Contact details

##### Designated Safeguarding Lead

Name: Emma Fisher

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##### Deputy Designated Safeguarding Lead(s)

Name(s): Alison Alderson, Hannah Spiers

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##### Board of Advisor Senior lead for safeguarding and child protection

Name: Rachel Edwards

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##### NSPCC Helpline

0808 800 5000

This policy statement came into force on 8 October 2019

We are committed to reviewing our policy and good practice **annually**.

The accompanying procedures for this policy statement were last reviewed in November 2020

Signed: E Fisher

Date: 10/11/2020